Examples of Efforts Related to Diversity in Teaching

- Students in ELED 3120 are placed in high-poverty, high-minority, urban school settings to complete their clinical requirements. Students in ELED 3111 also complete clinical hours in these settings.
- In ELED 3221, students are engaged in activities identifying “who can be a scientist.”
- In ELED 3226, diversity in children’s literature and language development are explored. Students also engage in identify work, or explorations of the self.
- Specific topics related to diversity are included in the coursework for ELED 4122.
- There are several courses, for example ELED 5202 and ELED 6203, that specifically address issues of diversity.
- In READ 3255 and READ 5255, students complete case studies with children who come from cultural backgrounds different than the students’.
- In ELED 3120 cross-cultural comparisons in cognitive development and rites of passage are covered.
- Cross-cultural comparisons in physical development, health, and schooling are incorporated into ELED 3120.
- Instructional differentiation using constructivist teaching is incorporated for logico-mathematical thinking.
- EDUC 1000 Teacher Education Learning Community Seminar students participate in diversity training workshops sponsored by the Multicultural Resource Center each semester.
- EDUC 3600 Teaching Fellows Seminar students participate in diversity-related seminars including a poverty simulation and creating a culturally relevant classroom.
- Incorporation of specific attributes associated with addressing diversity into rubrics and assignments (see ADMIN 6105 Artifact Rubric)
- Sampling - Discussions of the different sampling techniques that can be used to ensure adequate representation of diverse groups in samples; discussions of issues related to using "extreme" groups (in research speak extreme means not the average or typical) such as students with disabilities or low achievers and how to manage these issues when conducting research

Measurement - Discussions about validity of tests and how that relates to specific populations making sure they are represented in the norming group; discussions around measurement bias

Design - Address external validity (or lack thereof) of research and being able to generalize findings from one group to another; examine the critical study qualitative design that is specifically designed to address issues of "marginalized" groups

- Integrate personal experiences of research with students with moderate to severe intellectual disability when discussing issues surrounding research methods.

- Discussion Topics focused on Diversity:
Legal Issues in Higher Education

- Foundations in Constitutional Law with attention to the 14th Amendment and its role in permanently ending slavery.

- Discussed the Civil Rights Act of 1964 and what it meant for equality in education.

- Unit on Racial Integration and Diversity—traced the separate but equal doctrine to Brown v. Board of Education then diversity in admissions through such cases as Bakke, Grutter, and Gratz; current constitutional place of diversity in admissions.

- Gender-based discrimination and Remedies—Equal pay, Title VII, Title IX and intercollegiate sports, expansion of Title IX.

- Due process in employment in higher education.

Contemporary Issues in Higher Education

- Access for more students to higher education, especially those underrepresented in higher education; retention, graduation and student success. What contributes to student success for the diverse range of student in universities?

- Making college affordable—federal aid, campus aid, loan programs; cost containment in universities

- Reforms that would open college to more students at lower cost; alternative loan programs—pay back base on percentage of income

Examples of Efforts Related to Diversity in Research

- Research is ongoing with Kannapolis City Schools in schools which serve diverse populations (45% of students are English Language Learners; students of varying ability levels).

- Research exploring the impact of explicit comprehension strategy instruction on the reading achievement of students at Sugar Creek Charter School. 96% percent of the school’s population are African American, while 85% are considered economically disadvantaged.

- Elli Rathgeb-Schnierer and Michael Green have conducted, presented, and published cross-cultural research comparing German and American elementary students on mental math strategies.

- CAMMP math implementation in a variety of demographic settings (high poverty inner city to suburban, middle class charter school) has been presented at conferences and published by Jack Piel and Michael Green.

- Conducting research in diverse settings.

- Conducting research with children who live in poverty.

- Addressing the students’ diversity within our write-ups of research studies
Examples of Efforts Related to Diversity in Service

- The America Reads tutoring program serves elementary schools with diverse student populations.
- ReadWriteServe partners with the United Way of Central Carolinas to provide training for tutors in their Project 1,000.
- 11 of the 15 PDS schools are Title I schools.
- Brian Kissel has been working at Hidden Valley Elementary School for the last two years helping them enact balanced literacy in all their classrooms. This school has the highest rate of poverty in the entire CMS district. The population of the students is almost entirely Hispanic and African American.
- Attending Safe Zone training to support our LGBTQ students.
- Guest speakers have come to our Department meeting to address culturally responsive teaching.
- EDUC 1000 Teacher Education Learning Community Seminar students and EDUC 3600 Teaching Fellows Seminar students provide service to schools of diverse populations (Title I, urban/suburban/rural, high needs).
- Providing professional development for schools in diverse settings as well as schools who serve children living in poverty.