Minutes
College of Education Faculty Council Meeting
Wednesday- October 30, 2013
9:30 a.m. – 11:00 a.m.

Members attending: Mike Putman, Charles Hutchison, Jennifer Hathaway, Pamela Shue, Chance Lewis, Bettie Ray Butler, Do-Hong Kim, Pam Lassiter, Susan Furr
Guest: Vicki Jaus

1. Call to Order
   a. Approval of September 25, 2013 Minutes – Dr. Charles Hutchison made the motion to approve the minutes. Dr. Bettie Ray Butler seconded the motion. Minutes were approved by common consent.

2. Establishment of department and college disposition committees
   It was determined to have a formal procedure in place when our candidates need to be assessed for professional dispositions. Vicki Jaus updated the council on where the process is right now. Each department has formed a committee and a procedure for assessing candidate dispositions. There was discussion and questions as to whether those committee members should be appointed by the chair or elected by the department. Mike will get clarification from the dean on this. The chairs of those department committees will form a college committee when an appeals process needs to take place for review. This new process will need to be revisited for review and improvement. Chance made the motion to continue with the present structure. Pam Shue seconded the motion. Motion was approved by common consent. Mike will verify with Ellen whether a vote by the faculty needs to take place at the next faculty meeting.

3. Documentation of diversity-related efforts
   Mike had given a brief overview at the faculty meeting for the capturing of faculty efforts in regards to diversity. Council members presented at their department meetings and brought back questions and concerns. Some of those concerns and ideas were; program chairs relaying the information to the department chair, 5-10 awards in diversity instead of one, pros and cons to it being included in the annual report and how will that information be used. Is it just for the Diversity Award or a means of reporting? There needs to be clearer communication on why we need this. Should Lan be invited back to answer questions? Further discussion included adding diversity to teaching, service and research.

4. Faculty Mentoring
   The discussion on this item was tabled for the next meeting.

5. Other Business
   ➢ Mike brought to the council a discussion on NCATE and availability. There has been communication to the faculty to be available when the NCATE visit was taking place. Some faculty did not receive that communication clearly and are not available during
the visit. There was discussion on what is the most effective way to engage the faculty when their participation is needed. Ellen would like your input.

➢ The Dean would like to have an 8-10 question survey at the end of the semester on what we are doing well and what needs to be improved upon. She would like faculty to provide broad open-ended questions.
➢ Susan would like the salary compression document to be clearly communicated to faculty.
➢ Pam Shue brought the topic of teaching more classes at the Center City campus to the table.

6. Adjournment
The meeting was adjourned at 10:55a.m.

Next Faculty Council Meeting:
Wednesday, December 4, 2013
9:30 a.m. – 11:00 a.m.
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