Minutes
College of Education Faculty Council Meeting
October 14, 2015
10:00 a.m. – 11:30 a.m.
COED 205

Members Attending: Lyndon Abrams, Ian Binns, Heather Coffey, Sandra Dika, Sejal Foxx, Susan Harden (acting secretary), Drew Polly (vice chair), Rebecca Shore (chair)
Members Absent: Kristen Beach, Cindy Baughan (secretary)

1. Call to Order
   a. Approval of September 16, 2015 Minutes
      Drew Polly made the motion to approve the minutes. Sejal Foxx seconded the motion. Minutes were approved by common consent.

2. Report from the Dean’s Office provided by Melba Spooner
   a. Revised faculty awards proposal. The COED Leadership Team has proposed to revise the process for faculty awards to provide a $1,500 award allowance for professional development, travel, or technology to replace the $1,000 cash award which is taxable. The award may be rolled over for a year.
   b. Salary update. A draft copy of the Academic Affairs guidelines for the Faculty Salary Increase Process for Fall 2016 was distributed. Chairs will make salary increase recommendations to the Dean by early November.

3. Discussion of 2015-2016 Faculty Council Agenda Items
   a. The council discussed items which had been previously identified in the first meeting as options for the 2015-2016 work of the council.
      i. Report on the implementation of reduction in teaching for research guidelines. The council requested that the Office of the Dean prepare a report to faculty at the November college meeting providing the following data for each department:

      | Department | 2014-15 Full Time Faculty |
      |------------|---------------------------|
      |            | Total | <2:2 Teaching Load | 2:2 Teaching Load | >3:2 Teaching Load | # applied TWR | # granted TWR |

      We are requesting information from 2014-15 on numbers for each type of teaching load (less than 2:2 teaching, 2:2, 3:2, greater than 3:2 teaching), and numbers for the applications and awards for the teaching workload reduction (TWR) in each department.

      ii. Explore the allocation of doctoral committee participation and advising toward teaching load. The council decided to ask the Dean if she is in agreement that this item needs to be addressed by the council this year.

      iii. Investigate reviewing and revising College of Education RPT guidelines for alignment with University RPT guidelines.

         a) Identify the role of the council in this process and whether there is a precedent at the University level for how this should be addressed.
b) Concerns have been raised regarding the term “Engaged Scholarship” that is included in the University guidelines but not defined in the College guidelines.

c) There are additional concerns related to alignment for moving to full professor.

Due to shortness of time, the council did not have a comprehensive discussion about this agenda item. However, the council did decide to explore the possibility of updates and will return to discuss this item in the next meeting of the council. This item will return to the list of agenda items.

iv. Seek clarification and transparency on the decision process for Merit Pay. The council discussed that items related to pay were outside the purview of the council. Furthermore, the salary increases were to be decided before the next meeting of the council. This item will be removed from the list of agenda items.

v. Explore workload guidelines related to a reduction in teaching for community service and engagement. Due to the shortness of time, this item was not discussed.

vi. Explore EdTPA Timeline.
   a) Concerns have been raised regarding updates from the two-year pilot period.
   b) Questions have been raised about the role of faculty in the inclusion of EdTPA in coursework as curriculum falls within the faculty domain, and EdTPA is causing significant changes in course curricula and previously approved course outlines.

Due to shortness of time, this item was not discussed.

vii. Explore mentorship of new faculty and faculty new to the College.
    a) Discussions have been raised about the intensive structure to mentor in teaching, but there is no similar structure to mentor in other areas such as research. Should more structured approaches to mentoring in other areas be developed for new faculty?

The council decided to draft a report on how each department handles mentoring. This item will return to the list of agenda items.

4. Adjournment
Meeting adjourned 11:40 p.m. The next meeting of the faculty council is scheduled for Wednesday, November 18 at 10:00 a.m. in the Dean’s conference room.

Respectfully submitted by Susan B. Harden