Chair of Meeting: Scott Kissau

Attendees: Josh Avery, Joyce Brigman, Bettie Ray Butler, Rosslyn Crandell, Warren DiBiase, Tarra Ellis, Paul Fitchett, Tina Heafner, Jeanneine Jones, Joan Lachance, Laura Hart, Susan Harden, Charles Hutchison, Lan Kolano, Chance Lewis, Teresa Petty, Spencer Salas, Michelle Stephan, Greg Wiggan, Rex Mangiaracina, Laura Funderburg, A. Lee, T. Pennell

1. Call to Order at 11:42 am
   Approval of Minutes, January 16, 2015-Dr. Susan Harden made the motion that the minutes be approved. Dr. Teresa Petty seconded the motion. Minutes were approved by common consent.

2. Prospect for Success (Dr. Tina Heafner reported)
   Scott Kissau briefly described the many successes of the Prospect for Success (PFS) program. The Dean Office’s recently nominated the College of Education Prospect for Success Program for the Provost’s Award for Excellence in Teaching. He stated that Tina Heafner, Susan Harden, and Heather Coffey participate in the PFS, but that we should not rely on only a small number of faculty members. MDSK needs greater faculty representation and involvement in the PFS.
   - Dr. Tina Heafner reported it is a University initiative. It is part of our SACS reporting and the Quality Enhancement Plan (QEP).
   - Created a course that replaced EDUC 2100 (EDUC 1100 a 4-credit hour course).
   - PFS is intended to engage and freshman on campus.
   - PFS classes contain 30 to 35 freshman students (commitment to small classes).
   - Tina stated Prospect for Success works with the TEALR Department. Advising is an important component of the program.
   - Faculty must go through university training to participate. (Contact Scott Kissau or Tina Heafner for April 17th training)
   The Prospect for Success program in the College of Education has a recruiting website (https://coedpfs.uncc.edu/curiosity) that targets students enrolled in the College of Education. Tina explained that the PFS program has representation from several departments in the COED (REEL, MDSK, & SPED). Participating faculty members help to inform the curriculum and collect qualitative/quantitative data. We are hoping to recruit additional faculty. We need great faculty in the College of Education to invest in students and their success at UNC Charlotte. For more information about the PFS program, please see the PowerPoint presentation made available in the MDSK Moodle site.

3. Updates on MDSK Clinicals (Laura Hart)
   Laura Hart distributed handouts. She stated that she met with Deputy Superintendent of Cabarrus County Schools, Chris Lowder, a graduate of UNC Charlotte, on March 12, 2015. She would like to get faculty input on the handout.
   The pilot project in the fall would involve a total of 20 Graduate Certificate students divided evenly among four participating high schools in Cabarrus County. Chris Lowder thought we should start with 5 students at each high school. We are considering Hickory Ridge High School and Central Cabarrus High School as one pairing. We are also looking at Concord High School and Mount Pleasant High School as another pairing. We may begin recruiting students for the pilot this spring after registration.
   - We hope to develop a checklist of activities to be completed by students during their clinical experiences. This checklist should correspond with what students are expected to do in their coursework (MDSK 6162, EDUC
Scott Kissau commented he will be reaching out to faculty members who teach these courses to get feedback on some things to include on the checklist.

- 1st semester (Minimum of 8 half days) spread out across the semester
- 2nd semester – candidates would stay at the 2nd school for the remainder of the program.
- Assign student to a department instead of to a specific person
- Rex Mangiaracina will be the liaison to create the partnership with the teachers. We are envisioning Rex would provide some type of professional development for the participating teachers at the four schools.
- For additional details please refer to the handout provided by Dr. Hart.

4. Committee Reports
   a. University Faculty Council-Lan Kolano
      The University Faculty Council (UFC) has representatives from each of the departments across the university. There are two resolutions passed down by UFC that Dr. Kolano wanted to share with MDSK faculty:

      - Post Tenure Review: The Faculty Council reviewed University Policy 102.14: Tenured Faculty Performance Review Policy which was passed down from the UNC Board of Governors. All 16 campuses were directed to review policy and submit a response even though the policy will be enforced (despite any opposition). Several months were spent revising this document. However, at the final vote this policy was unanimously opposed by the UNC Charlotte Faculty Council. UNCC wants to be “on record that UNCC does not approve of the policy” even though the policy will be implemented beginning 2015-2016. All documents are available to faculty to review on the FC website: http://facultygovernance.uncc.edu/faculty-council/agendas-minutes

      - Faculty Council discussed the abrupt removal of Dr. Tom Ross as President of the UNC System and crafted a letter that was distributed to the faculty urging them to take action on this matter. It was noted that Dr. Ross’ replacement would likely be heavily influencing the selection of our next Chancellor. Faculty council approved the resolution passed by the UNC System Faculty Assembly (UNCSFA) titled “Resolution Regarding the Transition in Leadership and Direction of the UNC System.”

      - New Student Convocation – Proposed date is Monday, August 24, 2015. All classes will be cancelled. Agenda includes keynote by Tracy Rock (Recipient of Bank of America Award)

      - IT Infrastructure: Vice Chancellor Mike Carlin gave an overview of planned upgrades to the IT infrastructure on the UNC Charlotte campus. The campus is moving to email hosted by Google. Calendar functionality will also be moved to Google, and the new system will transition away from MS Exchange. Additionally, and in support of an initiative to reduce the physical plant required for operations, file storage will be transitioned to Dropbox, and away from networked physical storage devices. Faculty will have unlimited storage space and will have the opportunity to transition existing accounts to the new enterprise solution. Personal accounts may be kept by associating a non-UNC Charlotte email address with a particular account.

   b. COED Faculty Council & Diversity Committee (Susan)
      Susan Harden reported on Faculty Council-Guidelines for faculty workload

      a. Faculty Council:
         - Tenure track faculty will be receiving a ballot to vote on the faculty workload policy.
         - Faculty Council is in charge of the vote; (Paul Fitchett communicated he is on the committee and he recommended that all faculty members be sure to read the guidelines carefully before making a decision.
         - If policy is approved there may be some type of training to fill out the application for reduced teaching load form.

      b. Diversity Committee:
         - (Dismantling Racism) 2-day workshop-Workshop is available for College of Education Faculty/Staff
         - Faculty Council will attend as a group in June 2015.

      c. Re-Organizing Diversity Committee:
Departments will provide alternates-Elect an alternate-(alternate will be for a 2 year term)--on the April ballot

5. Professional Development (Erica Lennon & Jessica Groleau from UNC Charlotte Counseling Center)

In light of student comments on course evaluations that they wanted more guidance in how to support their K-12 LGBTQ students, Scott invited Erica Lennon & Jessica Groleau (UNCC Counseling Center) to report on issues relating to the LGBTQ community on campus.

- They passed out handouts.
- Erica Lennon spoke on terminology not to use and terminology that is okay to use.
- She stated nationally nearly 1 to 3 students report being bullied during the school year. (82% of students that identified as LGTBQ were bullied). Students do not feel safe in school, so they don’t attend. A number of alarming stats were shared pertaining to depression, bullying and suicide among the LGBTQ community
- REFER to MDSK Moodle page for Teaching Resources and the Powerpoint Presentation that was used.

Announcements

- Scott Kissau thanked Chance Lewis, Warren DiBiase, and Michelle Stephan for providing lunch.
- College of Education will challenge REEL in Volleyball today, Friday, March 13, 2015 in the SAC Building.